

73%

Avg adoption rate

3 Sprints

To measurable change

Certified

Change practitioners

KEY CAPABILITIES

- Org Readiness Assessment
- AI Literacy Programs
- Agile Transformation
- Leadership Dev
- Change Management
- Role-Based Training
- Adoption Monitoring
- Continuous Improvement

Workforce Transformation Solution

Develop People, Skills, and Culture for the Digital Mission

THE CHALLENGE

Technology Investments Fail Without People Readiness

Organizations spend billions on technology modernization — and watch adoption stall because the workforce wasn't prepared, the culture wasn't aligned, and change management was an afterthought. People, not technology, determine transformation success.

Resistance to Change

Employees default to old ways of working, undermining technology ROI

Skills Gaps

AI, Agile, and digital skills are scarce, creating delivery bottlenecks

Leadership Alignment

Transformation programs lack consistent executive sponsorship

Transformation Fatigue

Serial change initiatives exhaust employees without visible results

OUR SOLUTION

Workforce Transformation — Not Just Training Programs

Synergistic Agility delivers a complete Workforce Transformation solution — combining organizational assessment, leadership alignment, change management, role-based capability development, AI adoption programs, and sustained adoption monitoring.

HOW WE DELIVER



Assess



Align



Enable



Train



Sustain

SYNERGISTIC AGILITY

SBA 8(a)

Streamlined federal procurement

Agile Experts

SAFe, Scrum & Kanban practitioners

AI Adoption

NIST AI RMF aligned programs

Change Mgmt

Prosci / ADKAR certified practitioners

Federal Exp.

Proven agency workforce programs

Mission Focus

Outcomes tied to adoption & performance

EXAMPLE USE CASES

Agile Transformation

Build sprint-based delivery practices across programs and teams

AI Workforce Readiness

Role-based AI literacy and responsible AI training for all levels

Leadership Development

Executive coaching, sponsorship behaviors, and transformation skills

Workforce Upskilling

Role-specific learning paths for digital, data, and cloud capabilities

Change Management

Structured adoption programs aligned to ADKAR and Prosci frameworks

Learning Ecosystem

Modern LMS deployment with role-based, AI-assisted learning paths

SOLUTION COMPONENTS

Advisory

- Org assessment
- Change strategy
- Leadership alignment

Enablement

- Role-based training
- AI literacy
- Agile coaching

Accelerators

- Playbooks
- Learning paths
- Adoption dashboards

Managed Support

- Coaching
- Adoption monitoring
- Analytics

Key Platforms Microsoft 365 | TalentLMS | IBM watsonx | Microsoft Copilot | SharePoint

Technology supports the solution. It is not the solution.

Ready to Transform Your Workforce?

sales@synergisticagility.com | (443) 826-6461

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CAGE 84C72

synergisticagility.com

(443) 826-6461